

FIRST CHRISTIAN CHURCH COUNCIL
18 January 2024

Present: Lester Freeman, Charles Smith, Ed Newport, Jacque Hart, Marilyn Lemming, Christy Thompson, Judy Basham, Mike Morriss (by Zoom), Stephen Johnson, and Dave Bryan

Judy volunteered to take minutes

Judy opened with prayer

November minutes were reviewed and approved

Consent Agenda:

FRIENDSHIPBIKES

October 2023

2 Adult Bikes, 1 Youth Bike

2 Helmets, 3 Locks/Cables, 3 Backpacks, 2 Light Sets

November 2023

3 Adult Bikes

3 Locks/Cables, 3 Backpacks

December 2023

3 Adult Bikes, 2 Youth Bikes

4 Locks/Cables, 3 Backpacks

BENEVOLENCE

Our Benevolence efforts continue as we provide walk in folks with bags of groceries from the pantry and assist folks with utility bills and other needs.

December 2023

4 people were helped with utility bills

January 2024

5 people so far have been helped with utility bills

KOATS FOR KIDS

We have given away 146 coats to school children this school year

WEE CARE

Children are back from winter break and are enjoying Thursday music sessions with Ms. Olsen.

MARLAND'S PLACE ETC

6 volunteers wrapper Marland Place gifts for foster kids' Christmas
Becky Davis met with Lincoln Elementary staff to get a few bumps ironed out for 2nd semester tutoring.. We have 3 tutors on Mondays, 3 on Tuesdays, 2 on Wednesdays and 2 on Thursdays. Great crew!

Wildcat Wednesdays are no longer meeting.

End of Consent Agenda - accepted with no discussion or questions.

ACTION AGENDA

* Deacon Chair - Pat Hicks

Trustee Facilitator - Frances Coonrod

SFRT Team Return 2023 Roster

Ed Newport, Facilitator, Financial Steward

Marlena Freeman

Ron Kreger

Mike Morriss

Ted Impson

Bob Corbin

All recommendations were approved.

*Financial Report from SFRT - Bob Corbin

Stewardship and Financial Resources Team (SFRT) Minutes

January 17, 2024 @ 2:00 p.m.

Those attending the Zoom meeting were members Ron Kreger, Mike Morriss, Marlena Freeman, Bob Corbin, and Ted Impson, Financial Steward Ed Newport, Pastor Stephen Johnson, Council Moderator Judy Basham, former Moderator Sandy Pendergraft, Financial Secretary Karen Adams, and retired Financial Secretary Arlene Stauffer

Bob gave the opening prayer.

Minutes from the December 2023 SFRT meeting were reviewed with no comment.

Financial documents for January 1 – December 31, 2023 were reviewed noting the negative balance of income less expenses, see key metrics below:

<u>Year</u>	<u>Income (YTD)</u>	<u>Expenses (YTD)</u>	<u>Difference</u>	<u>Budget (YTD)</u>
2023	\$317,496.56*	\$323,261.75	\$ - 5,765.19*	\$328,561.08
2022	\$290,713.98	\$297,644.00	\$ - 6,930.02	\$327,096.00

* Includes \$20,000 transfer from rollover account for the year.

- Status of HVAC replacement project
 - \$263,200.00 Final contract with Ward's
 - \$225,700.00 Total paid Ward's invoices
 - \$ 37,500.00 Remaining to pay on contract
 - \$ 31,903.84 Total in cash from 6 accounts designated for HVAC project
 - \$ 5,596.16 Difference

Bob reported that FCC received a packet of forms from Edward Jones, which was sent to all beneficiaries to sign and specify account information for distribution of the Gerald Nield trust funds. These forms await FCC Trustee response to Edward Jones.

Judy Basham will recommend to Council that the current SFRT members be approved for 2024, with Ed Newport, the Financial Steward, assuming the role of SFRT facilitator.

The SFRT will meet on the 3rd Wednesday of each month at 2:00 p.m. via Zoom.

Karen said to expect a few changes in 2024 financial files format due to starting a new FCC company file in the Quick Books financial software. This is expected to resolve some quirks found in the old FCC company file.

Karen will compile a report listing all the contract labor costs for 2023 for SFRT review. Arlene gave the closing prayer.

Respectfully submitted,

Bob Corbin

Report was received which generated the following questions:

Lester Freeman - Is there a plan to clean the carpet and who is responsible? Stephen responded that Kim Stauffer will be asked to follow up with Wards.

Christy Thompson - Is there a need for a committee to oversee the upkeep of the building? Stephen responded that Kim Stauffer was the main coordinator of building upkeep and interaction with contractors. The Tuesday Guys do several things and there is a schedule of regular maintenance that is supplemented with items to fix as they come up. Brenna communicates needs to both the Tuesday Guys and Kim Stauffer. It was decided to let the current system continue without an additional committee.

**Gerald Neal Trust- Plans to transfer to FCC from Edward Jones
Frances Coonrod, Trustee Facilitator will be in charge.*

No action needed.

**Hiring a Music Director
Start with writing a job description
Investigate sources for qualified candidates
Determine financial resources
Appoint a search committee*

It was noted that in addition to the need for a director, we are currently without a pianist/organist as well. A job description exists. We have these positions in our current budget. Christy Thompson and Stephen Johnson are working on finding candidates. Once candidates have been identified, an interview process will be decided.

*Hiring a Youth Minister
Start with writing a job description
Investigate sources for qualified candidates
Determine financial resources
Appoint a search committee*

Lengthy discussion was had about the changing dynamics of society over the past decades. Stephen emphasized the need for the congregation members being involved in youth ministry activities. Stephen encouraged

the church going out to youth instead of waiting for the youth to come to the church. The conversation will continue.

Janitorial Service after Funeral Lunches

Clean Tables

Clean Floors

Change Chairs

Ramona will be reminded when funeral lunches occur and the need to have the area cleaned before the next activity in the fellowship hall.

Ed Newport is looking into new chairs that are both comfortable and easy to clean.

Ed Newport informed the Council that he will be moving later in the year and that he will need to be replaced as Treasurer by the end of May or before.

Staff Report-Stephen

Karen and Brenna are settling into their new responsibilities after Arlene's retirement from the role of Financial Assistant.

Amy Boatman has resigned from her role as pianist / organist and bell choir director. This will take affect January 29th.

Stephen is going on vacation January 22nd through February 4th. He and Angela will be getting married on April 6th, 2024.

Ministry Application and Disclosure Forms were filled out by those present.

Judy Basham closed the meeting with prayer.