

FCC COUNCIL MINUTES 9.24.2025

Present: Christy Thompson moderator, Judy Basham, Dave Bryan, Marilyn Leming, Bob Corbin, Jan Scott, Karen Adams guest, Nancy Stevenson (minutes) Bob gave the opening prayer.

CONSENT AGENDA

No issues or actions pertaining to previous minutes, ministry reports or SFRT report. OLD

BUSINESS

- No update on ongoing A/C issues in choir wing.
- New flooring is completed.
- Christmas decorating: Challengers class will install outside nativity.
- New janitorial staff has been hired. NEW BUSINESS
- Financials: Bob explained a budget comparison sheet between 2025, 2025 actuals and 2026 proposed. Certain non-itemized categories were clarified. Will need revision if Outreach position is filled. APPROVED.
- Karen reported on the Internal Review (audit) conducted by herself, Bobby Jorgenson and Gabby Gregg. They recommended 4 protocol changes. 1) 2 people involved in moving cash, 2) how payroll is processed so it hits the books when incurred and not current timing (a 10 day difference). Will show 0 in Sept but January will be different. 3) 2 people will check deposits before going to bank, 4) 2023 review proposed yearly outside audit (costing \$2K). Suggested 5 yr outside audit instead. Bob moved to accept. APPROVED.
- Due to recent comments that some members were not getting church communications, Bob made proposal to use paid service of MailChimp to text the messages in addition to email (at estimated cost of \$450 annually depending on traffic). Judy/Marilyn(2) motioned. APPROVED
- Outreach Coordinator position: Christy went over the job description written by herself, Stephen and Julie Sheffield (member and former social worker) which was sent out previously. Title name was approved. The experience description was discussed and approved as is (for flexibility). Position agreed upon would be parttime staff (not 1099) accountable to Stephen with no benefits or vacation. Salary should start at \$20- 25 per hour with hours commensurate with duties and flexible schedule which will be negotiated with Stephen. APPROVED.
- License Plate suggestion: tabled for more information.

- Pastor Appreciation: Challengers class is organizing Oct 12 indoor social/dinner including food, sides, desserts, entertainment and fall table decorations. Other members have volunteered. To begin 6pm.
- Nominating Committee: Members are calling for 2026 positions.
- November Council Meeting date: changed to Nov 19 at 3pm.
- Christy passed out memo from OK regional ministry about possible impact on many people with the defunding of SNAP and other benefits. A storm of need is coming. Bob said it is starting to be reflected in rising Friendship Feast attendance.

Judy gave the closing prayer.