#### FCC CONGREGATIONAL MEETING 11.23.2025

Christy Thompson, Council Moderator, opened the meeting with prayer after the 11:00 service. There were 56 members present and online.

First order of business was the approval of nominees for the church leadership positions for 2026. Christy read the names for Trustees, Council, Elders and Deacons. (Attached) The slate was approved without opposition.

The next issue was the 2026 proposed budget. Bob Corbin introduced the current SFRT team: Bob, Ron Kreger, Marlena Freeman, Dave Bryan, Mike Morriss, with ex officio Pastor Stephen, Christy and Karen Adams financial secretary. Together they manage the budget and conduct the stewardship campaign.

Using slides (attached), Bob presented projected income as \$325,000 from pledges, non-pledged contributions, and investment income (Nield memorial fund). Expenses (including personnel, property, operations, missions, worship, education and hospitality) projected to be \$403,571.62 making a deficit of \$78,571.62. However, the deficit reflects the anticipated salaries for an Outreach Coordinator (just hired) and an Associate Minister not yet hired. Bob explained that could be made up by transferring \$28K from investments and \$50K from restricted funds. That should balance the budget and if not some invested income could be used. Also the budget included a 2.7% salary increase for staff.

Ron Kreger asked the group if there was an excess could it be used for outreach activities. No poll was taken but a discussion in conjunction with an additional question by Ryan Hollenbeck about what the Outreach position entailed. Christy explained that it meant coordinating Outreach activities for the community, benevolence, counseling, directing to local resources etc. Pastor Stephen added that she would be handling maybe 18-25 help requests a month. It is part time.

Bob said a complete line item budget was available to see. Bobby Jorgensen made the motion to accept the proposed budget. It was approved without opposition.

Stephen gave the closing prayer.

### **Trustees**

Jerry Brace **Becky Davis** Gabby Gregg Richard Himbury Ron Kreger Arlene Stauffer Christy Thompson

# Council

Arlene Stauffer - Moderator Becky Davis - 1<sup>st</sup> Vice Moderator Joyce Ketcher - 2<sup>nd</sup> Vice Moderator Bob Corbin – Treasurer

David Bryan
Patrick Gray
Ron Kreger
Marilyn Leming
Jan Scott

# **Elders**

Vicki Braden Lois Corbin **Becky Davis** Marlena Freeman Dylan Ives **Bobby Jorgenson** 

Ron Kreger Sandy Pendergraft JoAnne Robison Kim Stauffer Arlene Stauffer Nancy Stevenson

## **Deacons**

John Adams Rusty Benson Ruth Brace Jerry Brace Frances Coonrod Cindy Gray Pat Gray Gabby Gregg Tracy Gregg

Deb Hagler Angela Johnson Joyce Ketcher **Angie Novotny** Jan Scott Julie Sheffield Todd Sheffield Charles Smith Jeri Waller

#### **Budget Outline**

Income			
Pledged Income	\$ 252,000.00		
Non-Pledged Income	\$ 53,000.00		
Loose Income	\$ 5,000.00		
Investment Income*	\$ 15,000.00		
TOTAL Income		\$	325,000.00
Expenses			
Personnel	\$ 275,531.62		
Property	\$ 59,800.00		
Operations	\$ 47,140.00		
Missions	\$ 14,400.00		
Worship	\$ 2,950.00		
Education	\$ 1,900.00		
Hospitality	\$ 1,850.00	0,000 1.00	
TOTAL Expenses		\$	403,571.62
Operating Income		\$	(78,571.62)
Other Activity			
Transfer from Investments	\$ 28,571.62		
Transfer from Restricted**	\$ 50,000.00		
TOTAL Other Activity		\$	78,571.62

<sup>\*</sup> Nield Expected Earnings

<sup>\*\*</sup> Yeaman Restricted Fund